

Washington Parish Library
Library Board of Control
Bogalusa Branch
Thursday, May 21, 2026 - 5:30pm
Meeting Agenda

I. Call to order by Mr. Nathan Pierce, President, at 5:31pm.

II. Roll Call by Director

Board Members Present: Mr. Nathan Pierce, Mr. Derek Dantin, Ms. Penny Moses, Ms. Emma Ross (*virtual*), and Mr. Perry Talley

Board Members Absent: Ms. Kewanda August

Special Notes: Zoom, the call-in feature, and a phone were used for accessibility purposes.

III. Invocation by Mr. Derek Dantin.

IV. Pledge of Allegiance by Mr. Nathan Pierce.

V. Approval of Agenda

A motion was made by Ms. Moses to approve the agenda; seconded by Mr. Pierce.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

VI. Approval of Minutes from Thursday, March 19, 2026.

A motion was made by Ms. Ross to approve the minutes from the previous meeting on Thursday, March 19, 2026 at the Franklinton Branch; seconded by Ms. Moses.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

VII. Old Business

A. Angie Branch Updates (Tom Pistorius)

Mr. Tom Pistorius, architect, was unable to attend the meeting due to family obligations. He will be at the July meeting. Library staff provided printouts of the previously distributed blueprints. Mrs. Ireland responded to Board questions regarding the project.

B. Angie Train Depot (Parish Government Representative)

Mrs. Danielle Folks, Washington Parish Government, reached out to Mrs. Ireland about the possibility of donating the land with the Train Depot to the Town of Angie. The town is interested in doing something with the land, and Mrs. Ireland explained to the Board that the Library does not have the staff or resources to do anything with that land right now. Mrs. Ireland recommended donating the land to the town.

C. Patron Complaint and Grievance Policy

A motion was made by Ms. Ross to approve the Patron Complaint and Grievance Policy as presented at the March 19th LBOC meeting; seconded by Ms. Moses.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

D. Employee Discipline and Corrective Action Policy

A motion was made by Mr. Talley to approve the Employee Discipline and Corrective Action Policy as presented at the March 19th LBOC meeting; seconded by Ms. Moses.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

E. Staff Conflict Policy

A motion was made by Ms. Moses to approve the Staff Conflict Policy as presented at the March 19th LBOC meeting; seconded by Mr. Talley.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

F. Employee Grievance Policy

A motion was made by Mr. Talley to approve the Employee Grievance Policy as presented at the March 19th LBOC meeting; seconded by Ms. Moses.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

G. Social Media Policy

A motion was made by Ms. Moses to approve the Social Media Policy as presented at the March 19th LBOC meeting; seconded by Mr. Pierce.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

H. Review of Library Director

A motion was made by Ms. Moses to approve the Director's annual evaluation as presented; seconded by Mr. Pierce.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Ms. Emma Ross: Yes

Mr. Derek Dantin: Yes

Mr. Perry Talley: Yes

Ms. Penny Moses: Yes

VACANT

Motion passed.

I. Board Member Position Update

Mrs. Ireland had been informed that the new board member would be appointed at the May 18th Council meeting. That has been delayed, as the Personnel Committee needs to meet to discuss the candidate first. It is expected that the position will be filled by the July 23rd LBOC meeting.

VIII. New Business

A. Technology Surplus

Mrs. Ireland asked the Board to approve the surplussing of outdated equipment to allow the Tech Team to free up room in the Tech Office.

A motion was made by Mr. Talley to approve the surplussing of items in the attached reports; seconded by Ms. Moses.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent

Mr. Derek Dantin: Yes

Ms. Penny Moses: Yes
Ms. Emma Ross: Yes

Mr. Perry Talley: Yes
VACANT

Motion passed.

B. Budget Adjustment (Technology, Angie)

Mrs. Ireland reported that funds allocated in 2025 for technology replacement were not fully expended and that the remaining balance was returned to the Fund Balance at year-end. She requested that \$70,000 be added to the Technology line to continue the replacement of outdated equipment.

A motion was made by Ms. Moses to increase the Technology line in the 2026 Budget by \$70,000; seconded by Mr. Talley.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent
Mr. Derek Dantin: Yes
Ms. Penny Moses: Yes

Ms. Emma Ross: Yes
Mr. Perry Talley: Yes
VACANT

Motion passed.

Mrs. Ireland also discussed the potential need for additional funding for the Angie renovation. It was noted that the original project budget established in 2017 was \$250,000, and she requested that an additional \$150,000 be added to the \$100,000 currently designated for the project. She stated that the full amount may not be needed but would allow the Library to address issues as they arise without delay. Any unused funds would be returned to the Fund Balance.

A motion was made by Ms. Moses to not adjust the Capital Outlay line for the Angie Project until after the architect presents at the July Board meeting; seconded by Mr. Talley.

Mr. Nathan Pierce: Yes

Ms. Kewanda August: Absent
Mr. Derek Dantin: Yes
Ms. Penny Moses: Yes

Ms. Emma Ross: Yes
Mr. Perry Talley: Yes
VACANT

Motion passed.

C. Staffing Updates

New substitutes who were able to complete the hiring process before the beginning of May are completing their basic library training this month. Due to the demands of the new training program and Summer Reading, no new staff will be hired or trained until August 24th.

D. Recognition for Service

1. Remembering Ms. Bobbie Jones

Mrs. Bobbie Jones (Barbara Fleniken Jones) started at the Washington Parish Library on September 1, 1978. She retired as the Franklinton Branch Manager on August 31, 2021. She passed away in January 2026. The Council and Parish President will be honoring her at the June 15th meeting.

2. Honoring Ms. Anne Tate

Mrs. Anne Tate is a founding member of the Friends of the Washington Parish Library, which started in 2005 or 2006. A very active member, she served as Treasurer for the past 13 years and recently retired from that position. The Parish Council and Parish President plan to honor her at a future meeting.

E. Presentation of 2027 Calendars: Holidays, LBOC

Mrs. Ireland presented drafts of the 2027 Holiday & Closures Calendar and the 2027 LBOC Meeting Schedule. She requested that the Board review them and approve them at the July 23rd LBOC meeting.

F. Staff Review of Library Director: August/September 2026

Mrs. Ireland discussed revamping the Director Review process. One element she would like to incorporate would be a Staff Review held after Summer Reading has ended. The results from these surveys will be shared with the LBOC before they begin their annual review of the Director.

IX. Director's Report

- Summer Reading Program: ***Wild About Reading***
- The Director will give an update to the Washington Parish Council at the June 15th meeting.
- There will be two guests at the July 23rd meeting: Mrs. Lacy Burris, Director of Finance and Personnel, and Mr. Tom Pistorius, Architect.

X. General Public Comment

Mrs. Abby Kemp announced that the next meeting of the Friends of the Washington Parish Library will be held on Thursday, May 28th at 4:30pm at the Franklinton Branch.

XI. *Next meeting: Thursday, July 23, 2026 at the Franklinton Branch*

XII. Adjournment

A motion was made by Mr. Talley to adjourn; seconded by Ms. Moses. The **motion passed** by unanimous vote. Meeting adjourned at 7:18pm.

2026 Meetings

Name	Appointed	1/15	*2/5	3/19	5/21	7/23	8/20	9/17	11/19
Kewanda August	2022	X	P	X	X				
Derek Dantin	2025	X	P	X	P				
Penny Moses	2022	P	P	P	P				
Nathan Pierce, President	2025	V	P	P	P				
Emma Ross, Vice President	2001	P	P	V	V				
Ryan Seal Parish President	<i>ex-officio</i>	X	P	P	X				
J. Perry Talley	2023	V	P	X	P				
<i>vacant</i>		-	-	-	-				
Sonnet Ireland Secretary		P	P	P	P				
Aerial Mathews		P	P	P	P				
<i>Tech Team Representative</i>		<i>CB</i>	<i>CB</i>	<i>CB</i>	<i>CB</i>				

P = Present in-person V = Virtually present X = Absent * = Special Meeting